

September Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets September through June and is served by standing committees, advisory councils and working groups.

CSAM Update: WCB Assessment & Industry Safety Standards

Sean Scott, Executive Director, and Bob Craddock from the Construction Safety Association of Manitoba presented their annual classification report specific to the mechanical contracting sector. They reviewed key aspects of managing the WCB Assessment Rate, including how rates are set based on industry-wide budgeting and released annually in October. Additionally, they noted Type 2 hard hats are now being implemented more broadly across the industry.

Trade Talk - October 6th, 2025

Trade Talk is part of an open house program where industry professionals are invited to participate in a free, roundtable discussion on a focused topic. Hosted by a member of the Board, October's session will be led by Shawn Henry of Wescan and will delve into delay claims, including how to navigate schedule extensions and project acceleration. The event offers a valuable opportunity for open dialogue and knowledge sharing within the industry. [Read more.](#)

Welcome New MCAM Team Member!

Liz Ramos is the Office & Board Administrative Coordinator, bringing a strong background in management, business communications, and administrative operations. Over the course of her seven years in retail, Liz advanced from Sales Associate to Assistant Manager and then to Visual Merchandising Manager. [Read more.](#)

Women in Manitoba Trade Contracting Council (WiMTC)

The newly launched Women in Manitoba Trade Contracting Council is focused on normalizing women in construction. The council will be rolling out initiatives aimed at exposing youth to opportunities in the trades and accessing untapped markets as part of a broader strategy to support workforce development and address industry labour needs across Manitoba.

Certificate of Applied Management (CAM) Coming Soon

The Workforce Development Coordinator provided the Board with an overview of the upcoming Certificate of Applied Management (CAM) program. Developed in partnership with the University of Manitoba, this new program is expected to launch in the coming months. Stay tuned for more updates.

MCAM Executive Director Appointed to Apprenticeship Certification Board

Ramona Coey, Executive Director of MCAM, has been appointed to the Apprenticeship Certification Board. This appointment provides an important opportunity to amplify MCAM's voice at the provincial level and to advocate for key issues impacting the industry, including apprenticeship training and workforce development.

Provincial Government and Manitoba Building Trades Sign Manitoba Jobs Agreement (MJA)

The Provincial Government will be rolling out the MJA with the construction of four new schools across the province. The MJA will apply to public infrastructure projects valued at \$50 million and more. MCAM is working to represent the diversity of its membership; seeking clarity in the design and implementation of the agreement. ECAM and MCAM will be included with Government stakeholder engagement sessions.

Skilled Trades & Technology Career Fair

The RRC Polytech Skilled Trades & Technology Career Fair is an opportunity for students in civil engineering, construction trades, transportation, manufacturing, and related fields to connect with employers and industry leaders. The event will take place on November 5, 2025. Contractors are encouraged to register. [Read more.](#)

19th Annual Apprenticeship Awards

The 19th Annual Apprenticeship Awards of Distinction will take place on November 27, 2025. Nominate an apprentice to recognize excellence among MCAM/ECAM contractors and skilled journeypersons across multiple award categories. [Read more.](#)

New Member

MCAM is pleased to welcome Viega as an associate member. Learn more about this new member [here.](#)



Wayne McKenzie, MCAM President

Wayne has been on MCAM's Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament. Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.