

## **NOVEMBER BOARD OF DIRECTORS MEETING HIGHLIGHTS**

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### **RENEWAL OF MCAM STRATEGIC PLAN – MEMBERSHIP CONSULTATION**

The MCAM 5-year Strategic Plan will soon expire. The Board of Directors is in the process of building the 2022-2027 Strategic Plan and would like to hear from you! MCAM is a member driven organization; please participate in the membership consultation. Share your insight regarding the future of the Industry and the focus of the association. The survey will close November 26<sup>th</sup>. Scan the QR code or [CLICK HERE](#).



### **NEXT GEN SCOTCH TASTING – LIMITED SPOTS REMAINING**

Join the MCAM Next Genners at the annual Scotch Tasting. November 18<sup>th</sup> at Kitchen Sync, Paul Shack and Sean Usher, founding members of the Winnipeg BIM community will lead attendees through the next steps of Construction in the BIM environment. Thank you to our Presenting Sponsor, IG Wealth Management [CLICK HERE TO REGISTER](#).

### **MCAM 50<sup>th</sup> ANNIVERSARY**

November 15<sup>th</sup> marked MCAM's 50<sup>th</sup> Anniversary. The Board selected a 50<sup>th</sup> Anniversary logo to mark the association's achievement and will be highlighting the occasion throughout the next 12 months. In a message to the Board this week, Ramona Coey, Executive Director shared, "Today is MCAM's official 50<sup>th</sup> Anniversary. Thank you for your past and future commitment to the association. I have witnessed genuine engagement from the Board of Directors over the past 5 years and am proud to be part of such a dynamic group. I believe in the work you do and industry's need for effective advocacy. I am proud of the achievements we have made over the last 5 years and motivated by our failures. MCAM has gained presence and credibility and that is because of the commitment from the board of directors; past and present. I believe you are achieving what your founding members set out to achieve. Congratulations!"

**CIWA UPDATE** – at the last CIWA review committee meeting, October 28<sup>th</sup>, the committee reached a tentative consensus on the wage schedule. Committee members are working to prepare a report and rationale for the Minister of Finance. Once the report is final and is reviewed by the committee, the report will be forwarded to the Minister for consideration. MCAM has played an active role in establishing the updated Wage Schedule.

### **MCAM BOARD PLANS AGENDA FOR MEETING WITH ITS (FORMERLY OFC)**

In response to concerns related to Oil fitter licences and related permits for oil heaters, the MCAM Board requested a meeting with representatives of the province's Inspections and Technical Services (ITS) Office. The MCAM Government and Industry Relations Committee will consider additional agenda items prior to the meeting. If you have issues, you believe MCAM should be pursuing on behalf of industry with ITS representatives, please email them to [ramona@mcamb.ca](mailto:ramona@mcamb.ca).

### **MCAM EDUCATION WEEK**

Members of MCAM's Education Committee shared details of the association plans for MCAM Education Week. Scheduled March 7 – 11, the Board discussed training sessions geared to meet the needs of the association's diverse membership. From residential through heavy industrial; constructors and service providers will see opportunity and value in MCAM Education Week. MCAM will be co-hosting a one-day National mini conference with MCAC Wednesday, March 9<sup>th</sup> subtitled Contractor Migraines. The board discussed the timely announcement of the Retrain Manitoba Program announced by the Provincial Government. Businesses can be reimbursed up to \$2500 per employee for any retraining and upskilling required to keep up with the changing needs of business. Details of the program may be found at <https://www.mcamb.ca/news>.

### **NATION CHANGE ORDER LABOUR RATE GUIDE**

The Board of Directors received an update regarding the National Change Order Labour Rate Guide. The National Committee consisting of contractors and managers from across Canada and chaired by our Manitoba representative, Shawn Henry (Wescan), are reviewing the final draft of the Guide. The Guide will be discussed at the upcoming National Meeting.

### **LUNCH AND LEARN – THURSDAY, NOVEMBER 25TH**

Featuring Tim Woods of Prime Warranty reviewing Prime's extended parts and labour program and Karen Poetker from Pitblado reviewing recent changes to the Limitations act.

Tim Woods, Prime's Chief Insurance Officer will provide an overview of the Extended Parts and Labour Warranty Program offered the MCAM's Advantage Program to residential through heavy industrial constructors and service providers. Tim has over 30 years experience in the education, underwriting, and claims investigation on mechanical/ electrical equipment from large industrial/ power generation, to HVAC/ and Refrigeration equipment.

Karen Poetker, Partner with Pitblado will provide an overview of the new limitation period regime, including the reduction of the basic limitation period to two years and the ultimate limitation period to 15 years. Karen's practice focuses on construction-related litigation, acting for owners, contractors, sub-contractors, architects and engineers, in complex construction disputes. She has appeared at all levels of court in Manitoba and acts as counsel before arbitrators and administrative tribunals. She has also appeared before the Federal Court and the Federal Court of Appeal, and regularly negotiates resolutions through private mediation and formal judicially-assisted dispute resolution.

[CLICK HERE TO REGISTER](#) for the November 25<sup>th</sup> Lunch! Sponsorship opportunities are still available!



Julien has served on MCAM Board of Directors since 2014. His passion for the industry and 24 years of experience started early. He spent High School summers working as a civil contractor before transitioning to an apprentice Steamfitter. Julien is the President and CEO of DMS Industrial Constructors Inc. a ServcoCanada company.