

## November Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### LaunchHER into Trades

Alison Ng, Joan Harris-Warren and Kimberley Youd of First Peoples Development Inc., provided an overview of the LaunchHER into Trades initiative. Sponsored by the Government of Canada, this initiative aims to promote the retention of women in Red Seal trades within Manitoba and support women in obtaining employment and advancing in Red Seal trade careers. They discussed how to become a Champion Employer, offering free advertising for businesses and providing women apprentices with customized support plans at no cost. Learn more about the program [HERE](#).

### Advocating for Plumbing as a Compulsory Trade

MCAM continues to advocate for plumbing to be designated as a compulsory trade, elevating industry standards, in the interest of the health and safety of Manitobans.

### MCAM Bylaw Changes

The Board reviewed and approved several potential changes to the association's bylaws and Board governance policies, including;

- a shift to a bi-monthly Board meeting schedule from September to June.
- utilizing Special and Emergency meetings to address urgent, single-issue industry matters
- new Board committees, aligning with National initiative.
- development of a Board process within the conflict-of-interest policy to be utilized when addressing divisive industry issues.

### Manitoba Employers Council Member

MCAM has joined the Manitoba Employers Council (MEC). As members of the MEC, MCAM will have additional opportunities to serve as a consultative voice with government as well as grow the profile and awareness of the Mechanical Contracting Industry.

### Regulatory Changes to Manitoba's Apprenticeship and Certification System

Effective October 30, 2024, regulatory changes were implemented in Manitoba's apprenticeship and certification system. Read more [HERE](#).

### WCB Modified Work Program Concerns

Concern was raised regarding WCB focusing on contractors with low lost work time records. Concerns focused on why additional efforts were being made to investigate abuse rather than celebrating high safety standards. Employees on the modified work program are being frequently questioned by WCB causing confusion for the worker. The Board requested that the Minister, and WCB representatives, be invited to a meeting to discuss ongoing issues with the WCB program.

### Printer Donation Offer & Classifieds

A&B Mechanical has upgraded their printer equipment and is offering to donate the used printer, which includes toner. Members interested in posting classifieds can do so through their member profile. For any questions, contact [admin@mcamb.ca](mailto:admin@mcamb.ca). Classifieds can be found [HERE](#).

### WiMC Children's Book Release: Susie's Shed

WiMC will be releasing their children's book, Susie's Shed, in December. The book will be available on Amazon and through MCAM. Additional details to follow.

### Jingle & Mingle – Holiday Reception

Come and go mixer will be held on December 5 from 3PM to 6PM at Kitchen Sync. The event will feature live music, hors d'oeuvres, cocktails, and a wine and wagon raffle. Registration available [HERE](#).

### Holiday Hamper Event

Members are encouraged to nominate a family in need, volunteer to wrap and deliver hampers December 19, or sponsor the MCAM holiday hamper event. This initiative offers an opportunity to spread joy and support those in need during the holiday season. Support [HERE](#).

### New Members

#### Enterprise Fleet Management

Enterprise Fleet Management partners with organizations that rely on a fleet of light to medium-duty vehicles (20 or more) or have over 20 employees on a kilometer reimbursement program. Enterprise works to help businesses reduce costs through various tailored programs, always keeping in mind the specific business objectives of each organization. Learn more about this new member [HERE](#).

#### From Financial Associates

From Financial & Associates Inc. is a local financial planning firm that works closely with families, entrepreneurs, and the next generation. The firm is composed of five licensed advisors with extensive experience, knowledge, and resources. They offer services in business succession planning, emergency planning and funding for shareholder buy/sell, retirement planning, investing, family and income protection through insurance, group retirement savings, estate planning, and tax planning. Learn more about this new member [HERE](#).



Wayne McKenzie, MCAM President

Wayne has been on MCAM's Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament. Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.