

## November Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### High School Apprenticeship Program – Employer outreach and Tax Incentives

Shanker Singh, HSAP/Career Education Support Teacher from Winnipeg School Division No. 1, presented an overview of the High School Apprenticeship Program (HSAP). This program provides students with the opportunity to gain hands-on experience in their chosen trade. This initiative assists member companies to broaden their workforce and introduce new tradespeople to the industry. MCAM will support the program through employer outreach to MCAM Members. If you would like to participate as an employer for the HSAP, please email [ramona@mcamb.ca](mailto:ramona@mcamb.ca). Information regarding the program and tax incentives may be found [HERE](#).

### 2024 Manitoba One-day Conference – NEW Member Value EVENT!!

The MCAM Board approved the launch of a joint one-day conference in collaboration with ECAM. The conference April 10th, 2024, will feature 2 high profile keynotes and multiple education-based breakout rooms as well as a trade show. The conference planning committee, including Contractor and associate representative from both Associations are being tasked with designing a one-day conference that will provide a day of value for owners, managers and technicians. Watch for details. This conference will feature two large keynote speakers, exclusive trade show breakout rooms, breakfast, lunch and a reception. Additional details to come.

### ITS Bulletins – Don't be Surprised by an Inspection!!

Are you up to date with ITS Bulletins? Review new and past Bulletins relating to B149 and more [HERE](#).

### PM for Contractors – MCAC - University of Waterloo Certificate Program

The Board of Directors discussed the value for MCAM members in hosting the MCAC – University of Waterloo – Project Managers for Contractors certificate program. Past graduates of the program spoke to the value of the program and commitment to registering up and coming Project Managers. MCAM will host the 10-day program in the new year in 3 segments. The program provides 15 Gold Seal Credits and 70 PDUs towards PMP. There are only a few seats left, register [HERE](#).

### Welcome New Member - MEP Brothers

MEP Brothers is a full-service provider of certified hose assemblies, hydraulic hose and fittings, bulk industrial hose, custom and general rubber / gasket components, spill kits and environmental spill response products. Learn more about this new member [HERE](#).

### Holiday Reception - December 7th

We hope to see you at our joint MCAM/ECAM Holiday Reception, December 7th at Kitchen Sync. Join us and bring your staff between 3PM-6PM for drinks, appetizers and live music. Don't miss the wine and job box raffle sponsored by United Rentals. Register [HERE](#).

### Holiday Hampers - December 21st

Sponsor, nominate and/or volunteer to spread happiness this holiday season! Participate in the MCAM annual Holiday program. See more [HERE](#).

### Public Review on Code Changes Now Open

Code Change Review - the Canadian Board for Harmonized Construction Codes (CBHCC) has posted a public review of proposed changes for inclusion in the 2025 editions of the national model construction codes. As Manitoba is limited in its ability to amend the national codes due to commitments to harmonization under the Canadian Free Trade Agreement, affected code users are encouraged to participate in code development at the national level. Read more [HERE](#).

### Lunch & Learn Series

MCAM is offering a Lunch & Learn series, featuring an array of informative presentations. The event begins with coffee and a chance to explore exhibitor booths. The main program features two industry topic presentations and Presenting Sponsor showcases. Enjoy lunch during these engaging sessions, seamlessly combining learning, networking and dining. This format promises a well-rounded, enriching experience, fostering connections and providing insights into industry innovations, policies, news, and more. Find the upcoming sessions [HERE](#).

### Federal Clearance Issues

Are you experiencing delays with Federal Clearances for technicians? MCAC is working with Federal representatives to identify pain points in the Federal Clearance approval process. Bruce McWhirter (A&B Mechanical) and MCAM Board Executive member will work with MCAC contractors from across Canada to advise MCAC representatives. Email [ramona@mcamb.ca](mailto:ramona@mcamb.ca) if you are having issues with federal clearances for your employees. Our national partners will advocate directly on your behalf.

### MCAC Change Order Protocol Webinar – Industry Best Practice!

MCAC is driving industry best practices with the development of the MCAC Change Order Protocol. The protocol will protect trade contractors from risks associated with managing the change process: providing a fair and reasonable process for the costing and pricing of changes for all industry project stakeholders. Register [HERE](#).

### MCAC Emerging Leaders Conference – January 25-27

MCAC is hosting a National Conference for industry Emerging Leaders. Send your Emerging Leader to join their national peers in educational and networking conference sessions. MCAM Next Gen committee member, Sean Coey (Trotter & Morton) serves as the MCAM representative on the MCAC Emerging Leaders Committee. Sean and his fellow committee members are responsible for planning the value packed conference schedule. Register and Read more about the conference [HERE](#).



Julien Lafleche, MCAM President

Julien has served on MCAM Board of Directors since 2014. His passion for the industry and 24 years of experience started early. He spent High School summers working as a civil contractor before transitioning to an apprentice Steamfitter. Julien is the President and CEO of ServcoCanada company.