

November Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

Manitoba Jobs Agreement (MJA) Update

The MJA department is seeking input from MCAM and ECAM regarding the Manitoba Jobs Agreement. The Executive Director emphasized that the associations should be prepared to participate in consultations, as there is still room to challenge elements of the MJA due to gaps in information and clarity. Additional special meetings will be scheduled to continue the discussion.

WiMTC - Youth Trades Engagement Subcommittee

Women in Manitoba Trade Contracting Committee has established a temporary subcommittee has been established to explore engagement with the K-12 system and develop a plan identifying appropriate touchpoints to expose youth to the trades using a systemic approach.

Don't Wait for a Complaint. Build a Safer Workplace Now.

The "Building a Sexual Harassment-Free Workplace in Electricity" course will be held on January 28, 2026, from 9:30 AM to 3:00 PM at the MCAM office. This one-day training offers two evidence-informed modules designed to equip leaders with skills to manage, investigate, and respond to workplace complaints. The course aims to strengthen regulatory compliance, promote a culture of safety and respect, support an inclusive environment, and demonstrate commitment to equity. Register [HERE](#).

Refrigeration and Air Conditioning Technician (RACT) Initiative Update

The Workforce Development Coordinator provided an update on the RACT initiative, including program structure, progress, and upcoming steps. This initiative was launched to support workforce development for this trade by tapping into underrepresented labour pools.

City of Winnipeg Updates to Development and Building Processes

The City of Winnipeg's Planning, Property & Development Department has announced several updates to improve efficiency and access to information for industry. Including: Concurrent Development Permit & Building Permit Processing, Building Permit Statistics and Changes to Lot Consolidations. Find a recording of the Permits Online 2.0 Land Development Application Demonstration [HERE](#).

Certificate of Applied Management (CAM) Update

MCAM is partnering with the University of Manitoba to develop the Certificate of Applied Management (CAM) program, expected to launch January 2026. MCAM training will now count toward two University of Manitoba Extended Education certificates under the CAM.

Susie's Shed Book Drive

Women in Manitoba Trade Contracting Committee aims to place a copy of Susie's Shed in every K-2 classroom in Manitoba to promote mechanical trades and normalize women in construction, with a goal of purchasing 4,000 books. Read more [HERE](#).

Trade Talk - December 1, 2025

Bryan Trottier, President of Trotco Electric and ECAM Board Director, will host a session on The Importance of Building Redundancy in Key Staffing Positions: Lessons Learned from 3:30-4:30 PM at the MCAM office. Learn more [HERE](#).

TradeConnect 2026 - Early Bird Registration Open

Early bird registration is open for TradeConnect 2026 featuring keynotes by Chris Cummins, 7-time TEDx speaker and CEO of Cummins Media Inc., and Bob Collins of Buildforce Canada. The event will offer networking and educational opportunities, with a preview of the schedule available. Learn more and register [HERE](#).

Holiday Reception - December 15th

Celebrate the holiday season with ECAM & MCAM at Belle's Kitchen + Music Hall on December 15 from 3:30-6:30PM. Come and go as you please. Register [HERE](#).

Holiday Hampers - December 18th

The MCAM Holiday Hamper Event supports families facing financial challenges during the holiday season. While volunteer opportunities are full, additional donations are being sought to assist more families. Donate [HERE](#).

Canada Summer Jobs Funding

Canada Summer Jobs provides wage subsidies to help employers meet workforce needs while giving youth valuable work experience. High-demand sectors, including construction, green jobs, environmental protection, and technology (such as AI), offer opportunities for young Canadians to start their careers. This program presents an opportunity to engage MCAM Student Chapter engineering students, for summer employment. Learn more [HERE](#).

Welcome New Members

Welcome Mack Mechanical as MCAM's newest contractor member and PCL Construction as an Associate Member!

Joint Statement by Prime Minister Mark Carney and Premier Wab Kinew on Federal-Provincial Collaboration Regarding Port of Churchill Plus

Prime Minister Mark Carney and Manitoba Premier Wab Kinew are working together to build a stronger, more competitive and prosperous economy. At the core of this is new nation-building infrastructure: ports, mines, trade corridors and other major projects that can unlock our full potential. Read more [HERE](#).

Type II Head Protection for Contractors

Beginning January 1, 2026, many jobsites will require that personnel, subcontractors and visitors wear a CSA/ANSI Type II helmet with an integrated four-point chin strap, properly fitted and fastened. Read the comparison between Type I and Type II head protection from Milwaukee. Learn more [HERE](#).



Wayne has been on MCAMs Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.

Wayne McKenzie, MCAM President