

MCAM PRESIDENT'S SPECIAL NOTICE



**James Kopec,
President MCAM
Board of Directors**

James has been a member of the MCAM Board of Directors since 2009. He is the General Manager at Bornhorst Mechanical Inc., where he oversees operations and project management.

James earned his Red Seal Certification in Plumbing in 1997 and achieved his Gold Seal Certification as a Superintendent in 2009. He is actively involved in the industry as Chair of the Apprenticeship Provincial Trade Advisory Committee for Gas Fitters and has extensive experience in estimating, field work, and managing projects across Manitoba.

Originally from the Interlake region, James enjoys spending time outdoors, particularly hunting and farming. His favourite MCAM event is the President's Ball. He lives by the motto: *"Measure twice and cut once."*

Provincial Minimum Wage to Increase to \$16.40 on October 1st

Manitoba Labour and Immigration has announced that the provincial minimum wage will rise by 40 cents to \$16.40 per hour, effective Oct. 1.

The minimum wage is updated each year under the Employment Standards Code. This year's increase, from \$16 to \$16.40 per hour, is based on Manitoba's 2025 inflation rate, rounded up to the nearest five cents.

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Information**



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