

MAY BOARD OF DIRECTORS MEETING HIGHLIGHTS

PROVINCIAL SICK LEAVE PROGRAM – VOLUNTARY CLARIFICATION FROM MINISTER’S OFFICE

The Provincial Government recently announced the Manitoba Pandemic Sick Leave Program, encouraging employers to apply for assistance to help protect Manitobans. *“The voluntary program provides eligible employers with up to \$600 per employee for a maximum of five full days of COVID-19 related sick leave. Eligible sick leave for the program related to COVID-19 includes testing, vaccinations and side effects, self-isolation due to COVID-19 symptoms or care for a loved one in any of the previously mentioned circumstances.”*

MCAM sought clarification with the office of the Minister of Economic Development and Jobs as concerns were raised by MCAM members the \$600 benefit does not cover the costs of a tradesperson 5 days leave. Employees interpreting the program as entitlement would create a financial hardship for employers. The Minister’s office clarified the voluntary aspects of the program.

Under the federal program employees are able to apply for \$450/ week up to four weeks, however this requires employees to apply after the fact and wait for payment. The intent of Manitoba’s program is to fill gap in the Federal program for those employees who feel the risk of waiting for reimbursement for lost wages is too high to stay home when sick. Under Manitoba’s program, employees get paid as normal by the employer with the employer requesting funds for reimbursement up to \$600/employee or up to 5 days/employee, whichever cap is met first. The program ensures employees will have financial support on the day they feel sick or are told to isolate and will stay home.

While there is a legislative requirement that employers must provide three hours of paid leave for vaccination purposes, this is not in addition to the 5 days under the program. The MB Pandemic Sick Leave program is voluntary and up to each employer if they want to provide the sick leave to their employees and request partial reimbursement from the Province, which can include the three hour vaccine requirement if the employer wishes.

The application for the program may be found [HERE](#).

NATIONAL CHANGE ORDER LABOUR RATE PROTOCOL

MCA Canada’s Change Order labour Rate Working group has completed the Initial Draft of a National Change Order Labour Rate Protocol. The Working Group consists of Contractors and MCA Staff from across Canada. Shawn Henry (Wescan) and Ramona Coey (MCA Executive Director) represent Manitoba with Shawn serving as the working group’s Chair. The Draft was discussed at MCAM’s monthly meeting. Board members will be providing feedback to Shawn at the June Board of Directors meeting.

MANAGING THE RISK OF PRICE VOLATILITY AND SUPPLY-CHAIN

Price Volatility and Supply Chain disruptions are a growing concern for the Construction Industry. The Board of Directors discussed methods of mitigating related risks. Resources from MCA Canada and webinar from Dan Leduc, Partner of Norton Rose Fulbright may be found [HERE](#)

GASFITTER CERTIFICATION UPDATE

The Board heard the Executive Director as well as a number of Board members have received calls from the Chair of the Apprenticeship and Certification Board. The calls have been informal in nature. MCAM along with our Industry partners continue to request a formal meeting with the Apprenticeship and Certification Board as provided through the Ministers direction. The MCAM Board of Directors maintains gasfitter certification should remain within the mechanical trades. MCAM’s formal position may be found [HERE](#).

NOMINATION TO APPRENTICESHIP CERTIFICATION BOARD

The Board of Directors unanimously supported MCAM nominating Rick Korving, Service Manager and Partner of Randall Plumbing and Heating to fill a vacancy on the Apprenticeship and Certification Board. MCAM will be sending a nomination package and application to the Manitoba Agencies, Board and Commissions office, Wednesday, May 16th. If you would like include a letter of support in the MCAM package, please send a letter on your company letterhead to ramona@mcamb.ca.

PIONEER NOMINATION

The Board has issued a call out for Pioneer Nominations. An annual MCA event, a Pioneer is a person who has made a significant contribution to the Mechanical Industry by demonstrating actions characteristic of a Pioneer; innovator, inventor, forerunner, developer or creator. This contribution may have been in the form of service to the association through strategic planning and volunteering or ideas and/or actions directly impacting the functioning of the Industry through activities such as driving legislation, mentorship and innovative change. The Deadline for nominations is June 15th, 2021 (Date Change) [Nomination Form](#).

MARC LYNCH SCHOLARSHIP

The Board discussed the status of the Marc Lynch Scholarship. The Marc Lynch Scholarship is intended for MCAM member companies' staff and families pursuing their first year of a post-secondary program. Applications are assessed based on criteria reflecting the values of Marc including, Leadership, Community, Involvement, Education, Vision & Goals. [APPLY NOW](#)

NEW MEMBERS

Two New Associate Member applications were reviewed and approved. Welcome to:

Global Drain - Global Drain Technologies (GDT) is a leader in manufacturing drainage system products and providing drainage solutions that work. [GLOBAL DRAIN WEBSITE](#)

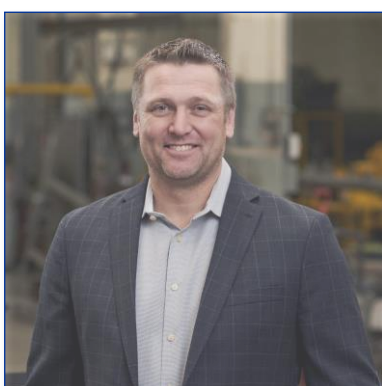
1Life Workplace Safety Solutions - 1Life Workplace Safety Solutions is a dedicated group of Safety Professionals and Software Programmers, passionate about sending workers home safe at the end of the day while supporting employers to increase efficiency and profits. [1LIFE WORKPLACE WEBSITE](#)

MCA CANADA STRATEGIC PLAN

Brad Mason, MCAM National Director provided an update of MCA Canada activities, highlighting the new National Strategic Plan. The 2021-2026 Strategic Plan includes 5 key result areas including, ADVOCATE, CONNECT, EDUCATE, PROMOTE AND VALUE. MCAM will update local membership as the plan is released.

MCAM ANNUAL EDUCATION EVENT

MCAM’s annual education event proved to be a success. The Building Capacity from within workshop series provided value to MCAM members and their employees. The series, featuring Professor Tim Wentz drew record attendance.



Julien Lafleche, MCAM President

Julien has served on MCAM Board of Directors since 2014. His passion for the industry and 24 years of experience started early. He spent High School summers working as a civil contractor before transitioning to an apprentice Steamfitter. Julien is the President and CEO of DMS Industrial Constructors Inc. a ServcoCanada company.



JAMIE MCNABB MEMORIAL
BREEZY BEND GC

AUGUST 12, 2021

