

## May Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets bi-monthly September through June and is served by standing committees, advisory councils and working groups.*

### Manitoba Jobs Agreement Update

The Government of Manitoba is establishing two advisory tables, the ICI Contractor Table and the Heavy Construction Contractor Table. These tables are intended to strengthen industry engagement and provide contractor-focused feedback on the implementation of Manitoba Jobs Agreement (MJA) initiatives within public-sector projects, while supporting continuous improvement through ongoing dialogue between Manitoba and the contracting community. MCAM representatives have met with the Minister of Public Service Delivery to outline key priorities they would like to see addressed within the MJA.

### Welcome New Board Members

MCAM welcomes Paul Neufeld, Southern Comfort Mechanical Inc., Jamie Denis, Denko Mechanical and Jared Duncalfe, Duncalfe Mechanical to the Board of Directors. Learn more about the committed volunteers that make up the board [HERE](#).

### Pioneer Nominations

A Pioneer is a person who has made a significant contribution to the Mechanical Industry by demonstrating actions characteristic of a Pioneer; innovator, inventor, forerunner, developer or creator. This contribution may have been in the form of service to the association through strategic planning and volunteering or ideas and/or actions directly impacting the functioning of the Industry through activities such as driving legislation, mentorship and innovative change. Criteria: Retired, past employee or owner of MCAM member company (contractor, associate or affiliate member). Pioneers will be inducted at Pioneer Night on October 8, 2026. Nominate [HERE](#).

### June Trade Talk - June 1

Join us at the ECAM office on June 1 for Trade Talk. Trade Talk with Dave Cook of Static Electric and ECAM National Director of MCAC on PPE and the Transition from Type I to Type II Helmets. Register [HERE](#).

### 2026 MCAC Annual National Conference in Kelowna, BC

Registration is open for the 2026 Annual National Conference! Join industry leaders from across Canada in Kelowna from September 30 – October 2 for networking opportunities, engaging keynote speakers, and interactive sessions designed to deliver practical insights and real value to members. Please note: there will also be a Provincial Manitoba event on Saturday, October 3, so be sure to book accordingly. Learn more and register [HERE](#).

### Your Input Needed! Monthly Question Survey

In efforts to gain insight related to the Manitoba M & E Trade Contracting Market; MCAM & ECAM are continuing our monthly One (maybe two) Question Survey initiative. The survey should take 30-seconds or less. Take May Survey [HERE](#).

### Welcome New Member

Welcome to MCAM's new associate member, Fulltime AI. Learn more about this member [HERE](#).

### Save the Date - MCAM Golf Tournament

The Jamie McNabb Memorial Golf Tournament will be held at Breezy Bend on August 6. Registration opens June 2nd.

### Next Gen Trap Shooting

Join us on June 10th at Winnipeg Trap & Skeet Club for networking, round of trap shooting, dinner and drinks. Register [HERE](#).

### Apprenticeship Manitoba Course Registration

The Board discussed concerns regarding how quickly apprenticeship intake spots fill and the resulting impact on access and planning. The Board expressed a desire to see sufficient training capacity to meet demand, as well as the use of a potential waitlist to provide apprentices with a clearer understanding of timing for intake. It was noted that unsuccessful applicants should contact their Apprenticeship Training Coordinator (ATC) to be added to a waitlist.

### Apprentices in Northern Ontario update

The Executive Director is working with MCA Canada to advocate for mutual recognition of certifications with Skilled Trades Ontario. Currently, Manitoba contractors are being approached on site and asked to provide proof of registration as an Apprentice registered with Skilled Trades Ontario.



James Kopec, MCAM President

James has been a member of the MCAM Board of Directors since 2009. He is the General Manager at Bornhorst Mechanical Inc., where he oversees operations and project management. James earned his Red Seal Certification in Plumbing in 1997 and achieved his Gold Seal Certification as a Superintendent in 2009. He is actively involved in the industry as Chair of the Apprenticeship Provincial Trade Advisory Committee for Gas Fitters and has extensive experience in estimating, field work, and managing projects across Manitoba. Originally from the Interlake region, James enjoys spending time outdoors, particularly hunting and farming. His favourite MCAM event is the President's Ball. He lives by the motto: "Measure twice and cut once."