



A MESSAGE FROM MCAM PRESIDENT- Wayne McKenzie

In lieu of a board meeting, a special meeting was held to assess and optimize the fee structure.

The MCAM Board of Directors have established a dedicated working group to conduct a comprehensive review of the association's fee structure. To ensure the review is well-informed and reflective of our diverse membership, the group is gathering insights on 2024 employment trends across the Mechanical Skilled Trades. Your participation is invaluable in helping us gain a clear understanding of the industry landscape. Please be assured that all information provided will remain strictly confidential. The Working Group will only have access to aggregated data and will not receive details that could identify individual members. Your input will contribute to shaping a fair and sustainable fee structure that benefits our entire membership. We appreciate your support and willingness to share this important information.

Please complete the survey at the link below or forward it to the appropriate staff to complete on your behalf.

[Take Survey](#)



Wayne McKenzie, MCAM President

Wayne has been on MCAMs Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament. Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.