

June Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

Managing Delay Claims - One Day Course

MCAM will be offering a one-day course this fall, Managing delay claims instructed by Industry expert Dr. Awad Hanna. Stay tuned for more details.

Pioneer Night - Save the Date

Don Bruce and Bob Modjeski will be inducted as MCAM's 2024 Pioneers. The induction will be celebrated with industry peers and fellow pioneers at the MCAM Annual Pioneer Night Dinner. This year's Pioneer celebration will be held October 10th, 2024 at Niakwa Country. Stay tuned for additional inductee career bios and event details.

Construction Industry Minimum Wage - Provincial Government Initiates Review

The government intends to review and update the minimum wage rate schedule. MCAM and ECAM executives met to review the process utilized in the 2021 update, consider additional background material and determine a path forward in justly representing the diversity of association memberships. Committee members participated in an open discussion clarifying the role of the Wage Schedule and the impact changes have on the various sectors. Shawn Henry, Wescan has been nominated to represent MCAM and ECAM on the prospective review panel. Find additional information and a link to an online consultation of MCAM & ECAM members will help inform the advisory committee [HERE](#).

Marc Lynch Scholarship Award Recipients

Congratulations to the 2024 Marc Lynch Scholarship Award Recipients Blake Stefanec, Raffaele Caligiuri & Mireille Krul.

Jamie McNabb Memorial Golf Tournament

MCAM's golf tournament is back at Breezy Bend Golf & Country Club on August 8th. Registration opens July 2nd at 12PM. Sponsors can register a team before it opens to members. Find sponsorship opportunities and additional details [HERE](#).

Winnipeg Social Procurement Roundtable: Construction Sector Opportunities

Join the Winnipeg Social Procurement Roundtable, focused on Construction Sector Opportunities on June 26. This event will include information on the City's new sustainable procurement construction project tools that bidders can expect to see soon and will provide a space for contractors to connect with social enterprise, Indigenous business, and diverse business. Constructors and Service Providers bidding on City of Winnipeg work are encouraged to attend [REGISTER NOW](#).

Apprenticeship Manitoba FAQ – 1:1 Apprentice-to-Journeyperson Ratio

The current standard is to maintain a ratio of no more than two apprentices per journeyperson (a 2:1 ratio). However, the department is now adjusting this to a 1:1 apprentice-to-journeyperson ratio in-line with the Premier's election commitment. Explore the frequently asked questions created by Apprenticeship Manitoba to address this recent change in ratio [HERE](#).

WCB Psychological Injury Claims

Representatives from the MCAM and ECAM boards met with the Workers Compensation Board to better understand the extended definition of Psychological Injury Claims to include excessive workload. It was clarified that the number of hours worked, within workplace and industry standards, wouldn't alone warrant a psychological injury claim. Workers have the ability to refuse overtime and managers should foster a culture where employees feel comfortable discussing their workload and hours. MCAM is exploring the possibility of providing WCB training for safety personnel from member companies.

Legislative Update: Fighting Against Forced Labour and Child Labour in Supply Chains Act

Fighting Against Forced Labour and Child Labour in Supply Chains Act (previously Bill S-211) has been enacted. The Act mandates new reporting measures that are intended to help eradicate forced labour and child labour from supply chains. Canadian and international businesses that meet the Act's requirements must file their first annual report on forced and child labour in supply chains by May 31, 2024. [READ MORE](#).

City of Winnipeg - Permits Online Expansion

On June 24, 2024, the following Permits Online features will be introduced. [READ MORE](#).

Get Connected with MCAM

Would you like more of your staff to receive communications from MCAM? Please provide their email addresses to admin@mcamb.ca.

MCAC National Director Representing Manitoba

Shawn Henry was nominated as the MCAC National Director representing Manitoba. Shawn's nomination will stand at the MCAC AGM which will be held during the MCAC National Conference, November 27th – 30th in Austin Texas. Shawn will step into the National Director role as Brad Mason (ServcoCanada) takes on the role of MCAC President. Join us at the National Conference. [REGISTER HERE](#).

Provincial Government Signals Progress for Construction Industry Prompt Payment Regime

Manitoba Government officials confirmed progress is being made on a Prompt Payment Regime for Manitoba Construction Industry. Draft regulations of Bill 38 - The Builders' Liens Amendment Act (Prompt Payment) are set to be reviewed in coming weeks with intent of Bill 38 being proclaimed this coming fall. [READ MORE](#).



Wayne McKenzie, MCAM President

Wayne has been on MCAM's Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament. Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.