

## **JUNE BOARD OF DIRECTORS MEETING HIGHLIGHTS**

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### **MCAM PARTNERING ON NATIONAL CHANGE ORDER PROTOCOL**

Shawn Henry (WESCAN), MCAM Board Director and Chair of the MCA Canada's Change Order Labour Rate Working Group provided an update on the development of the national change order protocol. The working group, consisting of contractors and MCA managers from across Canada is conducting a line-by-line review of the draft protocol. MCAM Directors contribute to the work of this national initiative through direct feedback to Shawn.

### **MCAM MEMBERSHIP COMMITTEE PLANS VALUE ADD ASPECTS TO ASSOCIATION MEMBERSHIP**

Wayne McKenzie (RANDALL PLUMBING & HEATING), Chair of the MCAM Membership Committee, highlighted initiatives the association is developing to enhance MCAM membership. Members will have access to exclusive value add programs. An extended parts and labour warranty program; flexible to address the needs of both service providers and constructors in residential through heavy industrial sectors. A group benefits program with hour bank and traditional options. As well as expansion of the MCAM Advantage Program to include safety programming from 1Life Workplace Safety Solutions.

### **2021 MCAM GOLF EXTRAVAGANZA – REGISTRATION OPEN**

Eric Henstridge (COMCO PIPE & SUPPLY), Chair of the MCAM Golf Committee, provided an overview of plans for the 2021 tournament. Capacity for the tournament has increased to 288 golfers. Consistent with public health orders and Manitoba's reopening strategy, MCAM is hoping to celebrate with as many members as possible. Tournament sponsors are planning activities for every t-box, plus the opportunity to win 6 Hole in One prizes! 2021 will be the tournament to remember. Register [HERE](#).

### **NEXT GEN THIRSTY THURSDAY**

A networking and educational virtual happy hour for the mechanical industry's NEXT GEN, hosted by Cory Ball (MIKKELSEN-COWARD & CO), chair of the Next Gen Committee. The Board heard about the events' growing popularity. Next Gens are 40 years and younger, the industry's future leaders. Contractor, associate and engineer representatives are gathering monthly to engage in industry dialogue with high profile industry special guests. Julien Lafleche, President and CEO of DMS Industrial Constructors joined Next Gens in May. June 24<sup>th</sup>, Dan Leduc will be tuning in focusing on industry legal challenges. If you have Next Gen staff you would like to mix mingle and learn, please email [llyssa@mcamb.ca](mailto:llyssa@mcamb.ca).

### **STEAM AND PRESSURE REGULATIONS**

As established at the May Board meeting, a working group consisting of Vern Wall (TROTTER & MORTON), James Kopec (BORNHORST MECHANICAL), Brad Mason (DMS INDUSTRIAL CONSTRUCTORS), Carlos Melo (DMS INDUSTRIAL CONSTRUCTORS) are considering issues related to the Steam & Pressure Act. The group met with representatives from the Inspections and Technical Services (ITS) office. MCAM will be pursuing three paths forward. First, identify relevant issues to raise with ACEC and/or EGM. Second, request the Minister of Municipal Relations request a review of the regulations related to the Steam & Pressure Act. Third, continue to engage ITS in updating regulations.

### **PIONEER NOMINATION**

The Board reviewed the Pioneer nominations and supported nominations for Paul Tougas (WESTWOOD) and Kevin McGleish (EMCO). A Pioneer is a person who has made a significant contribution to the Mechanical Industry by demonstrating actions characteristic of a Pioneer; innovator, inventor, forerunner, developer or creator. This contribution may have been in the form of service to the association through strategic planning and volunteering or ideas and/or actions directly impacting the functioning of the Industry through activities such as driving legislation, mentorship and innovative change. Paul Tougas, highly respected by his peers and referred to as a "class act", Paul enjoyed over 30 years in the industry. Paul was a longtime member of MCAM and a contributing board member. Kevin McGleish began his plumbing career in 1969. In 1976 joined EMCO where his career advanced. Kevin retired from his position as Sales Manager of Industrial and Hydronics in 2018; serving the industry for just shy of half a century! MCAM hopes to celebrate the induction of Paul and Kevin in person with Industry colleagues and fellow pioneers this fall.

### **MARC LYNCH SCHOLARSHIP**

The Board reviewed recommendations from the Social Committee and awarded the Marc Lynch (RANDALL PLUMBING & HEATING) Scholarship to two well deserving students. Nathan Bartecki; son of Jonathan Bartecki from JOHNSON CONTROLS and Dayne Bruce; son of Lisa Bruce from DMS INDUSTRIAL CONSTRUCTORS will receive the 2021 Marc Lynch Scholarships. Nathan and Dayne are pursuing their first year of a post-secondary programming and have demonstrated the values important to Marc; Leadership, Community Involvement, Education, Vision and Goals.

### **MEMBER SURVEYS**

The association strategic plan expires in 2022. MCAM is a membership driven association. The first task of the Board in developing a new plan is to reach out to the membership for input. The Board reviewed survey questions to be circulated to the membership. Watch for the survey in your inbox.

### **SUMMER OFFICE HOURS**

The MCAM office remains open throughout summer. Monday – Thursday 8:30 – 4:30 & Friday 8:30 – 1:30

### **COVID 19 & MANITOBA REOPENING STRATEGY – RESIST & FOCUS ON FUNDAMENTALS – VACCINATE**

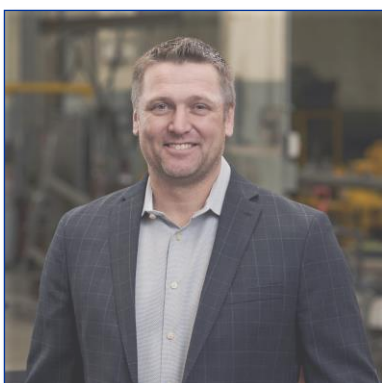
The Board discussed the association and industry getting back to normal post pandemic. Members shared company strategies consistent with Provincial messaging of "Resist & Focus on Fundamentals". Resources related to the Provincial plan may be found [HERE](#).

### **FROM THE EXECUTIVE DIRECTORS REPORT – ADVOCACY FOR THE INDUSTRY**

MCAM is working with local Industry partners and Buildforce in the development of the economic study establishing a credible multiplier for the vertical construction industry. In economic terms, a multiplier refers to an economic factor that when changed causes change in other related economic variables. In this case we are seeking to demonstrate an investment in the vertical construction industry by public entities has a more than proportionate positive impact on the general economy. The ultimate goal of the study will be to quantify this impact. The larger the multiplier, the more effective it is in creating and distributing wealth. Maintaining infrastructure to meet the populous demand and creating and distributing wealth are responsibilities of government. Providing a useful measure for government is a tool industry will have in advocating for vertical infrastructure investments. To date, MCAM, MBT, CLRAM, EAM, CARM and WCA are supporting the project and working with local contractors and ownership groups to establish a credible data set.

### **MCAM WORKING WITH INDUSTRY MEMBERS**

MCAM is working cooperatively with EAM to support the Electrical Contractor's Goal of strengthening their association, rebuilding its foundational aspects. MCAM and EAM Boards of Directors have agreed to the MCAM office serving as the temporary home of EAM.



Julien Lafleche, MCAM President



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AUGUST 12, 2021



Julien has served on MCAM Board of Directors since 2014. His passion for the industry and 24 years of experience started early. He spent High School summers working as a civil contractor before transitioning to an apprentice Steamfitter. Julien is the President and CEO of DMS Industrial Constructors Inc. a ServcoCanada company.