

## January Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### Manitoba Jobs Agreement (MJA) Update

Review of the Manitoba Jobs Agreement (MJA) is ongoing, with one-on-one contractor meetings having taken place. Amendment recommendations to the MJA team are currently underway. MCAM will continue advocating for the industry at both the political and operational levels of government.

### 2025 Model Codes

The 2025 Model Codes have been released. The Board was informed that the association was approached for consultation regarding changes and potential Manitoba amendments of the codes. MCAM Board members are invited to attend the consultation. The Executive Director suggested that the Model Codes could also serve as an educational topic for TradeConnect 2026.

### TradeConnect 2026 - March 24, 2026

Register for TradeConnect 2026 featuring keynotes by Chris Cummins, 7-time TEDx speaker and CEO of Cummins Media Inc., and Bob Collins of Buildforce Canada. The event will offer networking and educational opportunities. Learn more and register [HERE](#).

### Service and RACT Workforce Challenges

The Board discussed labour shortages among Service and RACT workers and the need for long-term solutions. The discussion also addressed immigration logistics and barriers, emphasizing the importance of being aware of the appropriate resources to support and guide immigrant workers.

### Cash Allowance for Pulleys & Belts

The Board discussed cash allowance for pulleys, and belts relating to Testing and Balancing requirements. Consultants are being asked to include a cash allowance for these items, prompting questions regarding responsibility among equipment suppliers, TAB companies, and contractors, and who ultimately bears the cost. An update will be provided at the March meeting.

### Certificate of Applied Management (CAM) Update

MCAM partnered with the University of Manitoba to launch the Certificate of Applied Management (CAM) program, offering construction professionals practical management and leadership skills. Learn more [HERE](#).

### Trade Talk - February 2, 2026

Julien Lafleche, President & CEO of ServcoCanada will host a session on Labour Productivity from 3:30–4:30 PM at the MCAM office. Learn more [HERE](#).

### Curling Bonspiel - March 13, 2026

The 2nd Annual MCAM Curling Bonspiel will be held on March 13 at the Granite Curling Club, with prizes awarded to both the winning team and the best-dressed team. Register [HERE](#).

### Marc Lynch Scholarship

Applications are now open for the Marc Lynch Scholarship. Eligible applicants must have a family member who is employed by an MCAM member company and be pursuing a post-secondary program. Apply [HERE](#).

### Leadership Speaking and Presence for Women: Developing Confident, Clear & Powerful Voices

The program Leadership Speaking and Presence for Women: Developing Confident, Clear & Powerful Voices focuses on helping participants create impactful messages and engage audiences with confidence, voice, and presence. Learn more [HERE](#).

### Welcome New Members

Welcome MCAM's newest members, MJ Roofing and Prairie Pole!

### MCAC 2026 Emerging Leaders Conference

Spearheaded by MCAC's Future Leaders Advisory Council, registration is now open for the 2026 Emerging Leaders Conference, taking place March 25–27 in Toronto, ON. The conference will feature a practical education program, expert-led sessions, and networking opportunities on topics including venue modernization, dispute resolution, construction ethics, and leadership skills. Register [HERE](#).



Wayne McKenzie, MCAM President

Wayne has been on MCAM's Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament. Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.