

February Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

TradeConnect 2025

TradeConnect 2025, Manitoba's one-day Mechanical and Electrical Trade conference, brings together industry professionals for networking, learning, and collaboration. Featuring two keynote speakers, 16 breakout sessions, a tradeshow and reception – Do not miss out. Breakout sessions will feature relevant contractor topics such as Managing Delay Claims, Successful Design-Assist Project Management, Implications of Subcontractor Default Insurance, BIM, Prompt Payment Adjudication in Manitoba and AI in estimating. Register [HERE](#).

MCAC Emerging Leaders Conference

Registration is open for the 2025 MCAC Emerging Leaders Conference, scheduled for March 27-28 in Toronto. Members are encouraged to send employees with strong leadership potential, offering them a valuable opportunity to develop their skills and connect with fellow emerging leaders in the industry. Register for the conference [HERE](#).

WCB Petition for Lost Time

An update was provided on discussions regarding a member's petition for lost time, including the proposal of a grace period before lost time calculation begins. Consultations are ongoing with relevant industry and regulatory organizations to analyze lost time ratios across different provinces. As the Workers Compensation Act mandates a review every 10 years, with the next review scheduled for 2026, the Board intends to advocate for changes to the lost time ratio.

Design Consultants Advisory Council Update

The first meeting of the newly formed council was held in January, focusing on improving communication between contractors and engineers. Justin Albo from CGM Engineering was introduced as the representative for the Design Consultants on the MCAM Board of Directors.

ITS and Make-up Air Units

Concerns were raised regarding the rejection of installations by ITS. Project leaders stated the system balancing met required standards; however, ITS cited non-compliance with the manufacturer's installation requirements. MCAM will raise the issue with ITS.

MCAM-MICA-MASMAHC Futures Working Group Update

In January, the board discussed the possibility of MICA and MASMAHC joining MCAM as members or forming a futures working group. MASMAHC sees potential value but requires a formal proposal before proceeding. MICA has opted not to participate at this time. Discussions will continue, focusing on foundational documents, fee structure, and administrative resources.

MCAM's First Annual Curling Bonspiel

Join us on April 17th at Fort Rouge Curling Club for MCAM's inaugural curling bonspiel! Teams are encouraged to dress up and bring their competitive spirit for a fun-filled day on the ice. Register [HERE](#).

Marc Lynch Scholarship

Marc Lynch Award is a scholarship is intended for MCAM member companies' staff and families. It will be awarded to students pursuing a post-secondary program (in the fall term following the deadline of this application) in any recognized educational institution and discipline. Submission deadline is March 31, 2025. Apply [HERE](#).

Fee Structure Review

The Board discussed conducting a fee structure review and analysis with consideration of manhour payments, MCAC contributions, and consistency across the industry. A special meeting of the Board will be held in March, with an invitation extended to the National President.

Builder's Lien Modernization Committee

Ramona Coey, Executive Director provided an update on the progress of the Builder's Lien Modernization Committee. Two regulations have been completed, and several industry associations have submitted an application to the Province to establish an adjudication authority. The application, which includes a request for \$350,000 in seed funding, is currently under review by the Treasury Board. The implementation date is set for April 1st. A website is in development, and an application for articles of incorporation has been submitted. Once approved, a list of adjudicators will be established along with a fee structure. The Executive Director requested board members to suggest potential adjudicators, with several names put forward for consideration.

Homes for Heroes Foundation

The Homes for Heroes Foundation builds homes for homeless veterans and their Winnipeg village will be built in Transcona. The village will provide 20 new homes, and a request for donations and sponsorship has been put forward. Read more [HERE](#).



Wayne has been on MCAM's Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament. Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.

Wayne McKenzie, MCAM President