

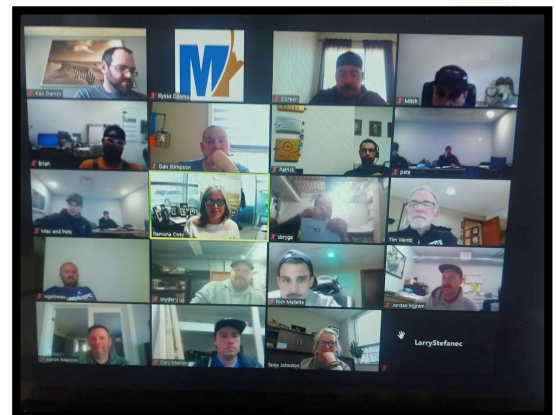
MCAM EDUCATION MONTH

BUILDING CAPACITY FROM WITHIN



April was Education Month at MCAM and it featured virtual workshops to prepare members' staff for increasing roles of responsibility and critical workplace skills. Course materials were couriered to every student prior to each workshop. Included in those packages were Happy Hour items such as beverages and snacks to enjoy during the networking hours.

The committee reengaged the concept of the Building Capacity from within workshops, as series of workshops preparing staff for the next steps within their career in 2021. Working with Professor Tim Wentz the workshops were developed specifically to meet the needs of MCAM contractors. Through the work of the committee and professor Wentz, three workshops were developed: Identifying the Foremen of Tomorrow, Developing Foremen into Project Managers, and Growing PMs into Senior Leadership. Registration has exceeded expectations; The committee is confident there will be an ongoing demand for the Building Capacity Within Workshop series. MCAM converted the annual Education Event to an online format, stretching the workshops over a few days to avoid zoom fatigue. Microsoft and Time Management workshops were added to the event to provide additional value to the membership. Jordan Rodger of NRG Management said, "Tim Wentz has a wealth of knowledge, and it was nice hearing from someone with a lifetime of experience owning and operating a mechanical contracting business"



Special guests that participated in discussion panels were, Micheal Jorge (DMS), Neil Kaczoroski (WesCan Services), Ryan Dyck (Derksen), Brad Mason (ServcoCanada), Rick Levesque (Eastside Ventilation), David Holek (MCA Canada), Scott Hammond (SMS Engineering) Sean Usher (Republic Architecture).

MCAM expresses thanks to Workshop Sponsors, Cobbes Plumbing & Heating, Derksen Plumbing and Heating, BPL Sales and Happy Hour Sponsors Randall Plumbing and Heating and Equipco.



FUN FACT: MCAM Members benefited a total of 504 hours of training during Education Month!

