

MCAM's 2022 AGM was held at the RBC Center on April 20 at 11:00am. MCAM President Julien Lafleche welcomed special guests in attendance, Sean Scott (CSAM). Tania Johnston & Wayne Davidson (MCA Canada).

He began by recognizing 2021 marked MCAM's 50th Anniversary representing Manitoba's Mechanical Industry. He advised, following consultation with membership, interviews with individual Board Members and a whole-board work shop; the Board developed and adopted a new 5 year strategic plan. The plan refocuses the association's objectives from 5 areas to three, including advocacy and external relationships, workforce development and engaged members. The Board also reviewed and restated the association values which guide the conduct of the association; highlighting standards, authentic communication, diversity, adaptability and growth. The board is confident the new strategic plan honors the founding principles of the association while embracing and leading the future of the industry.

Dean Jenkyns provided a Review Engagement Report of MCAM's 2021 financial activities. Mr. Jenkyns completed the review March 4th, 2022. He spent the day with MCAM staff and while the review was taking place and the Draft Financial Statements were produced. The Financial Statements, prepared in accordance with the Canadian Accounting Standards for Not-for-Profit Associations, was distributed within the AGM package.

The 2021 budget was restated in March and again in September, due to realities relating to the pandemic and exceptional manhour payments related to the Keeyask and Roquette projects. The Executive Director, Ramona Coey and Julien Lafleche met with Mr. Jenkyns in December 2021 to review the anticipated surplus projection. At that time, Mr. Jenkyns confirmed MCAM's surplus projection was consistent with similar associations, and further expressed he was not concerned about the not-for-profit status of the association. In addition, Mr. Jenkyns recommended the MCAM Board of Directors consider restating our 2022 operating budget following the review engagement of the 2021 financial year, considering a potential deficit budget while maintaining 6 months operating expenses in the association accumulated surplus. MCAM ended the 2021 year ahead of September projections. There were no additional comments from those in attendance and 2021 Financial Statement be accepted as presented.

Brad Mason (National Director) provided his report and shared he was pleased to share with the association members as now serving as Vice-President of Western Canada as well as Manitoba National Director. Brad also reported on behalf of the Winnipeg Construction Association and advised MCAM's participation in the Winnipeg Construction Association Governance structure continues to act as an important conduit to the broader construction Industry. 2021 was an active year for advocacy, the WCA's willingness to work with MCAM produces results for trade contractors. Currently, they are working through a line-by-line review of Bill 28 as well as working together to address issues related to oil fired construction heaters.

The Nominating Committee was accepted and there was no election required at the time.

Ramona Coey (MCAM Executive Director) provided her report and stated, 2021 was a successful year for MCAM. The Association made accomplishments in all areas of the strategic plan, which the committee chairs will highlight in their reports. MCAM continues to strengthen the association organizational structure through development of internal policies and office upgrades which will create room for additional staff as the work of the association grows. The Board of Directors agreed to a sublease agreement with the Electrical Contractors Association of Manitoba recognizing the potential synergies of the two associations. The Student chapter continues to grow despite challenges created by the pandemic and the association is seeing greater engagement with the Engineering community on a broader level. She ended saying, “I looking forward to operationalizing the Board’s new strategic plan.”

Shawn Henry (GIRC Chair) provided his report by stating, The Government and Industry Relations committee is active representing the Industry with government and industry stakeholders. This past year, we advocated for maintaining the Construction Industry Wage Act and participated on the Minister’s committee reviewing the CIWA Wage Schedule. MCAM worked with Inspectional and Technical Services and industry partners in the review of the roles and responsibilities of registration of Steam and pressure plants and s piping systems, with a shift of those responsibilities to Engineers inline with other provincial jurisdictions. The committee also continues to with the City of Winnipeg Property and Planning Department advocating for a preferred contractor’s program which would provide inspection benefits for contractors with exceptional deficiency history.

The informal vertical infrastructure awareness campaign implemented by MCAM and industry partners has provided increased awareness for the ICI Construction sectors. MCAM continues to work with Industry partners and BuildForce Canada to establish a multiplier for vertical infrastructure with most recently, the Government of Manitoba agreeing to partner on the project.

MCAM participated in advocacy efforts surrounding changes made to the Apprenticeship and Certification Act with two MCAM members being appointed to the Apprenticeship and Certification Board and other members appointed to the Industry based sector committees.

Prompt Payment Legislation continues to be a priority for the association. Association lead, Brad Mason, continues to work with the Manitoba Prompt Payment Coalition, advocating for the advancement of a prompt payment regime for the Manitoba Construction industry. The provincial government recently passed Bill 28 – Prompt Payment for the Construction Industry through first reading and Brad and Ramona are participating in a line-by-line review of Bill 28 with the Winnipeg Construction Association.

Wayne Mckenzie (Membership Committee Chair) reported that MCAM membership numbers are currently 101, with recent additions of two mechanical contractors, a sheet metal contractor and two engineering firms. The committee continues to review the advantage program for value, with recent additions of a group health benefits program, an extended warranty program for mechanical equipment and employee pricing with advanced electronics. The committee continues to consider additional methods of authentic membership engagement and attracting new members. The committee will be completing a fee review over the next year.

James Kopec (Education Committee Chair) reported the committee reengaged the concept of the Building Capacity from within workshops, as series of workshops preparing staff for the next steps within their career. Working with Professor Tim Wentz the workshop were developed specifically to meet the needs of MCAM contractors. Through the work of the committee and professor Wentz, three workshops were developed: Identifying the Foremen of Tomorrow, Developing Foremen into Project Managers, and Growing PMs into Senior Leadership. Registration exceeded expectations with MCAM members benefited from 504 hours of training.

Ilona Rondeau (Social Committee Chair) began with stating she was pleased to report this year the Social committee was able to host several of the association's annual events; including Pioneer Night, the Christmas reception and the Christmas hamper Program.

Paul Tougas, retiree of Westwood and Kevin McGleish of EMCO were inducted as MCAM Pioneers. The event was celebrated at the Manitoba club with over 100 industry colleagues. The Christmas reception was celebrated at James Avenue Pumphouse and served as the kick-off of MCAM's year long 50th anniversary celebration. MCAM Members donated a record \$7775 to the MCAM Christmas Hamper Program which supported 14 families with 38 children. A generous food hamper and personalized gifts for the children and family were delivered by volunteers. And, The 2021 Marc Lynch Scholarship program granted 2 \$1000 scholarships. Recipients were Dayne Bruce, the son of a DMS employee and Nathan Bartecki, son of a Tyco employee. She ended her report by thanking the Social Committee for their ongoing efforts and enthusiasm.

Ilona reported on behalf of Golf Committee Chair Eric Henstridge. The 2021 Annual Jamie McNabb Memorial tournament proceeded as planned with two t-offs to accommodate the growing popularity of the tournament. With record attendance golfers enjoyed food, drinks and games at every hole! The tournament also raised \$3650 for Siloam Mission, MCAM's Charity of Choice. She expressed appreciation for the dedicated golf committee and the professional support MCAM receives from Breezy Bend Staff. The Golf Committee are already looking forward to planning the 2022 tournament.

Travis Clarke (Associates Advisory Council Chair) reported by stating the Council appreciated the new format of the Lunch & Learn program and annual joint meeting with the Service Contractors Advisory Council. They were able to host the fall Lunch and Learn which featured presentations on the Extended Warranty Program and changes to the limitations act. The 2022 program and attendance are growing and are confident this will continue to serve as a value add for the membership.

Larry Stefanec (Service Contractors Advisory Council Chair) echoed Travis' remarks and added the new format of the Service Contractor Advisory Council Events provides enhanced value to the MCAM Membership.

Cory Gray reported on behalf of Cory Ball (Next Gen Advisory Council). He began with stating he is pleased to report the Next Gen committee continued with online Thirsty Thursday events through the Spring of 2021, featuring guest speakers highlighting key industry issues. The committee hosted the first ever Next Gen Ball Hockey Tournament, which sold out immediately. Plans for next year are underway with the goal of doubling capacity. The annual Scotch Tasting event was well attended and featured a presentation on BIM by Paul Shack from Nortec. MCAM Next Gen Members appreciate the support of the Board of Directors, enjoy the opportunity to network and learn from our colleagues and enjoy the participation of Board members at our events. The Next Gen are looking forward to additional engagement with the association's new strategic plan.

James Kopec (Nominating Committee Chair) reported that the committee met several times to review the Board of Directors collective skills matrix and determined the board has a broad spectrum of representation from our membership. Representation is not weighted in a direction that would create a skewed perspective of the collective board. Further, they did not identify gaps in various business and trade skill sets. Each Board member was contacted to better understand individual intentions regarding future commitment to the Board, retirement, and future executive interests. With this work completed the Council presented recommendations to the Board of Directors at the March Board of Directors Meeting. The recommendations were accepted as presented at the AGM which were moved forward in the motion that the 2022/2023 Slate of Officers and Directors be accepted. Without hesitation or objections, it was announced that Julien Lafleche of DMS Industrial Constructors would continue a second term as MCAM President for the 2022-23 term.

Slate of Officers & Directors for the 2022/2023 MCAM Board of Directors

2022/2023 Officers

Roger Phaneuf	Past President
Julien Lafleche	President
Wayne McKenzie	Vice President
James Kopec	2nd Vice President
Andy Taylor	Treasurer

Executive Committee – In addition to the Officers

Bruce McWhirter	Director at Large
Chris Derksen	Director at Large

Directors at Large – Term expiring April 2023

Rick Levesque
Shawn Henry
Jeff Jacob
Vern Wall
Dan Olson

Directors at Large – Term expiring April 2024

Brad Mason (National Director)
Eric Henstridge
Ilona Rondeau
Larry Stefanec
Travis Clarke (Associates Chair)

Association Recommendations

Sean Baldwin (MASMAHC)
Tony Mohammed (Test/Balance)
Nolan Shortridge (CIPH)
Robert Gray (MICA)
Curtis Van Damme (CASA)
Misty Klassen (ACEC)

