

MCAM's annual AGM took place virtually due to the current COVID-19 restrictions on April 21 at 3pm. 2020 President Roger Phaneuf onsite at MCAM's Boardroom and Educational Center, while over 25 members that consisted of the Board of Directors, Contractor Members and Associates logged in smoothly.

Roger called the meeting to order and went through each agenda item as the By-Law requires. Being the end of his term as President, Roger stated "It has been my pleasure serving the association as your President this past year and even though we have been navigating through the pandemic, our association forges on." He thanked members and MCAM staff for their support and commitment to the association and industry.

There was a moment of silence to acknowledge and pay respects to lost colleagues Tom Beggs of Tom Beggs Agencies and Ronald Fast of Fast Plumbing.

Executive Director Ramona Coey stated, "Despite the Pandemic, 2020 was a successful year for MCAM. The Association made accomplishments in all areas of the strategic plan." In her report, it was highlighted that the Board completed their Board Policy manual this past December which creates an expectation and opportunity for staff to now focus on internal policies. Also, the Student Chapter participated in the National Student Chapter Summit as well as the local Speed Interviewing event. She was proud to state that some of the Student Chapter members will be hired on as Permanent staff of MCAM members this month. A success story for the association.

Prompt Payment Legislation continues to be a priority for the association. Association lead, Brad Mason, Principal and Founder of ServcoCanada continues to work with the Manitoba Prompt Payment Coalition, advocating for the advancement of a prompt payment regime for the Manitoba Construction industry.

Wayne McKenzie of Randall Plumbing and Membership Committee Chair reported that MCAM currently has 101 members across all membership categories, reflecting a net gain of 2 members since his last report. The committee continues to advocate for MCAM membership as a tender requirement with ownership groups. Most recently this concept was proposed to the task force modernizing the provincial tendering process. MCAM has amended the membership application to include additional questions pertaining to contractor licenses and number of years in business. As of the 2022 membership renewal, MCAM will be auditing membership standards requesting documentation from members through their administrative staff. The new association website provided for immediate efficiencies through automatic renewals and added membership value through enhanced member profiles, benefits, and registration. The membership committee continues to be a very dedicated group to the efforts within this area of the association strategic plan.

James Kopec of Bornhorst Mechanical and Education Committee Chair reported that the association cancelled 2020 Annual Education Week due to the Pandemic. The committee reengaged this concept of the Building Capacity from within workshops, as series of workshops preparing staff for the next steps within their career in 2021. Working with Professor Tim Wentz the workshops were developed specifically to meet the needs of MCAM contractors. Through the work of the committee and professor Wentz, three workshops were developed: Identifying the Foremen of Tomorrow, Developing Foremen into Project Managers, and Growing PMs into Senior Leadership. Registration has exceeded expectations; The committee is confident there will be an ongoing demand for the Building Capacity Within Workshop series. MCAM converted the annual Education Event to an online format, stretching the workshops over a few days to avoid zoom fatigue. Microsoft and Time Management workshops were added to the event to provide additional value to the membership.

Brad Mason reported on behalf of the WCA and stated, “MCAM’s participation in the Winnipeg construction Association Governance structure continues to act as an important conduit to the broader construction Industry. This has been an active year in advocacy efforts. MCAM has benefited from the support of the WCA with the issues of Gasfitter Certification, Apprenticeship Ratios, The construction Industry Wage Act, Pandemic related infrastructure investments, Bill 61 and pandemic related travel restrictions. This relationship has also provided the opportunity to engage in an ongoing dialogue regarding prompt payment legislation. I have appreciated the opportunity to represent the mechanical contractors with the WCA and I would recommend a meeting between our executives.”

Ilona Rondeau of Emco Corporation and Social Committee Chair reported that the committee spent significant efforts planning events that in the end did not take place. This included the annual Presidents Ball, Directors Night, Pioneer Night, and the Holiday Party.

She acknowledged that the industry is a “People Business’ and recognizes the void the pandemic has created for the membership. She acknowledged the 2020 participation in the annual Builders programs, despite cancelled events. She is grateful that the membership continues to find ways to support the association in programs such as the Annual Christmas Hamper Program. Members donated \$4725, which supported 10 families with 33 children. A generous food hamper and gifts for the children and family were delivered by volunteers, completed within a safe socially distanced setting.

The Marc Lynch Memorial Scholarship continues to be part of MCAM annual events. The Social Committee will be announcing the recipients in the upcoming months. A call out for the 2021 Pioneer nominations has been circulated and I am please to share we already have one very well deserving nominee. Nominations may be sent to the MCAM office.

The committee is already planning a post pandemic, support local event. Details will be circulated as pandemic conditions allow.

Eric Henstridge of Comco Pipe and Supply and Golf Committee Chair was happy to report that the Annual Jamie McNabb Memorial tournament proceeded as planned. The timing of the tournament coincided with a low point in the pandemic. Thanks to the efforts of Breezy Bend and the Golf Committee the tournament proceeded in a safe setting for MCAM members. Breezy Bend accommodated the growing demand of the tournament by adding a second tee time. With maximum capacity now at 288, MCAM celebrated record registration. Feedback on the new format was positive, better flow for the game, increased prizes on the course, increased networking opportunities, great food, great welcome gift and fun games and competitions. They also celebrated a record number of volunteers and donations to MCAM's Charity of Choice Siloam Mission of \$3960.00

The dedicated committee is already in planning mode for the upcoming tournament on August 12. Sponsors have responded with enthusiasm and anticipating record registration and sponsor participation.

Bruce Mcwhirter of AB Mechanical reported on behalf of Shawn Henry of WesCan Services for the Government and Industry Relations Committee stating that the committee met with the Provincial Inspections and Technical Services Branch, with discussion items including the restructuring of the department, the responsiveness of the appeal process, infraction relative to codes, boiler inspections and the registering of Pressure Piping systems. The committee also met with the City of Winnipeg Property and Planning Department, agenda items included contractor licensing and Commercial Inspections. Overall, it has been a busy year for the government and industry relations committee. They have a greater understanding of where challenges lie with government partners and how this knowledge can serve membership.

Travis Clarke of BPL Sales and Associates Advisory Council Chair reported that despite great planning, Lunch and Learn events were postponed due to the pandemic. The committee chose to postpone the events until in-person formats are workable to maximize networking and shared education opportunities. Topics to look forward to in the future include VRF presentations, Servicing Grease interceptors and guest speakers from Red River College. He was pleased to share development of a Parts and Labour Warranty Program for MCAM members continues and hopes to have something more formal to announce in the fall.

Larry Stefanec of Parson's Plumbing and Heating and Service Contractors Advisory Council Chair echoed Travis' remarks and added that future presentations will include Fire dampers and Air Balancing overview, a presentation from Inspections and Technical Services regarding restructuring of the department and Boiler Inspections and start-ups, Air quality and Ionization and the City of Winnipeg Tendering Process.

Cory Ball of Mikkelsen-Coward and Next Gen Advisory Council Chair was pleased to provide his first Annual report to the membership. He noted that Next Gen has adapted to the restrictions and are hosting monthly Thirsty Thursdays, Virtual Happy Hours. Monthly, they gather virtually to share a beverage and listen to a guest speaker share their knowledge. The sponsor of the day starts off the conversation with a thought provoking questions and the conversation carries from there. He ended his report in the words of Professor Wentz, it is “for the good of Humanity”. The Next Gen Demographic embraces this challenge and looks forward to weaving this dialogue into the MCAM fabric.

Rick Levesque of Eastside Ventilation and Nominating Advisory Council Chair thanked council members and outlined the criteria of nominations noting that each Board member was contacted to better understand individual intentions regarding future commitment to the Board, retirement and interest in sitting on the Executive with the intention of eventually moving into officer roles. With this work completed, the Council presented recommendations to the Board of Directors at the March Board of Directors Meeting. The recommendations were accepted and are presented at the AGM which were moved forward in the motion that the 2021/2022 Slate of Officers and Directors be accepted. Without hesitation or objections, it was announced that Julien Lafleche of DMS Industrial Constructors would be stepping in as MCAM President for the 2021-22 term.



**JULIEN LAFLECHE – DMS INDUSTRIAL CONSTRUCTORS
MCAM PRESIDENT**

2021/2022 Board of Directors

2021-2022 Executive

Roger Phaneuf	Past President
Julien Lafleche	President
Wayne McKenzie	1 st Vice President
James Kopec	2 nd Vice President
Andy Taylor	Treasurer
Bruce McWhirter	Director at Large
Jeff Jacob	Director at Large

Directors at Large – Term expiring April 2023

Dan Olson
Shawn Henry
Chris Derksen
Vern Wall

Directors at Large – Term expiring April 2022

Brad Mason (National Director)
Eric Henstridge
Ilona Rondeau
Larry Stefanec
Travis Clarke
Rick Levesque

Affiliate Association recommendations

Sean Baldwin (MASMAHC)
Tony Mohammed (Test/Balance)
Nolan Shortridge (CIPH)
Robert Gray (MICA)
Curtis VanDamme (CASA)
Peter Gryc (ACEC)

