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-  [@mcamanitoba](https://twitter.com/mcamanitoba)
-  [@mca.mb](https://www.instagram.com/mca.mb)
-  www.mca-mb.com

Taking MCAM to 2022

Mechanical Contractors

Who We Are:

Mechanical Contractors are engaged in the installation, service, and maintenance of systems; including specialized process piping and equipment, plumbing, heating, ventilation, air conditioning, fire suppression, automated controls, refrigeration, insulation and independent testing and balancing.

The circulation and nervous systems of a facility.



MCAM Mission

To be the unified voice and provide leadership for the mechanical contracting industry in Manitoba.

MCAM Vision

Qualified MCAM Members delivering safe and essential mechanical systems, services and products in commercial, institutional, residential and industrial applications.

MCAM Values

Ethical Standards

Union and Non Union Members

Maintaining Professional Standards

Membership Driven

Partnership

Quality Workmanship



MCAM Strategic Plan 2017 - 2022



Government Partnership & Advocacy

- To actively engage government departments (all levels) to promote industry issues.
- To actively engage political leaders to promote industry issues.
- To pursue current key issues.
 - Prompt Payment
 - Apprenticeship
 - Permitting
 - Office of the Fire Commissioner



Enhancing External Relationships

- To create a mechanism and forum to engage with consultants, general contractors, architects, and engineers.
- To promote the creation of a conflict resolution and mediation role of MCAM.
e.g. Contracting, Work Rules and Specs
- To enhance relationships and promote MCAM membership value perception with Owners and Procurement Groups.
- To partner with industry stakeholders.
e.g. Trade Definitions



Member Engagement & Recruitment

- To create a mechanism/forum for members to proactively engage with the Board.
- To enhance communication and promote value from the association to the membership.
e.g. Promotion of line card, website, newsletter, events
- To establish criteria and hold membership to a high standard.
- To promote mandatory membership and professional designation for MCAM members.
- To enhance networking opportunities.
 - Service Contractors, Associates, Mechanical Contractors



Education

- To support, co-ordinate and develop training for MCAM members.
e.g. Field, Office, Technical, Business Acumen, Safety
- To develop director skills and competence, including role clarity.
- To promote and educate the public on the value of MCAM Contractors and members.



MCAM Organizational Development

- To ensure the by-laws, support the MCAM Strategic Plan.
- To ensure membership fee structure supports implementation of the strategic plan and the long term viability of MCAM.
- Create a committee structure that ensures the expectations of the membership are met.

MEMBERSHIP APPLICATION

Company _____ Business Number _____

Contact Person _____ Address _____

Phone _____ Fax _____ Postal Code _____

Please provide the following:

Email Address _____

Worker's Compensation Board Clearance Certificate: ☐ Attached

Proof of Liability Insurance: ☐ Attached

COR/SECOR Certification of Recognition # _____

MCAM Member
Reference Name _____

MCAM Member
Reference Name _____

We hereby make application for membership in the Mechanical Contractors Association of Manitoba Inc.

Upon acceptance of this application we will abide by the bylaws and policies of the Association as well as it's code of ethics.

Authorized signature _____

Date _____ Credit Card: _____

Cheque Enclosed (amount): _____

FEE STRUCTURE:

CONTRACTOR MEMBER

UNION - paid through Local 254, Based on Man-Hours

NON-UNION - \$750 + GST for the first year, \$1500 +GST for annually thereafter

ASSOCIATE - \$500 + GST annually * Associate membership is not inclusive of MCA Canada Membership

AFFILIATE - \$600 + GST annually

CODE OF ETHICS

Believing that business standards of a high order are essential to progress, and that they will better qualify us to serve society, we have adopted the following rules of conduct:

- Members of the Association shall take a professional responsibility with all business functions founded on trust, and every transaction to which they are a party to shall be conducted with honour and integrity.
- Members of the Association shall promote action which will prove to be beneficial to the public interest and in the best interests of the mechanical contracting industry as a whole.
- Members of the Association shall maintain a high level of quality in both material and workmanship thereby providing the best possible service to our clients.

- Members of the Association shall abide by all applicable laws, codes, regulations and standard practices to safeguard our industry's performance for the protection of public health and the environment.
- Members of the Association shall firmly stand by the principle that all contracts, whether written or oral, be performed with the same good faith and intent with which the parties entered the agreement and any disagreements should be resolved by negotiation or arbitration, in preference to legal action.
- Members of the Association shall promote fairness in dealing with their employees, treating them with respect and assisting and encouraging their intellectual and skill development.
- Members of the Association shall support, and shall encourage their peers to support the policies and objectives of the Association, both nationally and provincially.

SERVICES, PROGRAMS, SOCIAL

- Job Site Journals to keep track of your job progress
- Safety handbook
- President's Ball, Golf Tournament, Honourable Pioneer Reception

- Networking events with industry stakeholders
- Mechanical Contractors University of Manitoba Student Chapter
- Government and Industry Relations Input

MEMBERSHIP ADVANTAGE DISCOUNTS ON...

**For more information on membership benefits, please contact MCAM.*

- **Airport Parking**
- **Aon Insurance Discount**
- **Chrysler, Jeep and Dodge fleet Discount**
- **Marks Work Wearhouse Discounts**
- **Collections and Outstanding Debt**
- **Communications, Computer & Office Equipment**

- **Couriers & Shipping**
- **Perkopolis Discounts**
- **Petro Canada Discounts**
- **Gases, Equipment & Fabrication Supplies**
- **Office Furniture and Supplies**
- **Choice Hotels Discounts**